



Tandem

Code the Dream's Managed
Apprenticeship Program

Innovative talent
development program
for building a
sustainable
tech talent pipeline
while adding
immediate value on
your tech teams



Nearly 6 in 10 CIOs say that staff and skills shortages is the top challenge forcing them to redirect their time from innovative and strategic initiatives. This is not surprising given that the demand for tech talent is projected to grow by 25% in the next decade.

If you're struggling with recruiting, hiring and retaining top quality tech talent, **Code the Dream can help!**

**Introducing
Tandem, Code
the Dream's
Managed
Apprenticeship
program**

Tandem is an innovative program for building a sustainable tech talent pipeline while adding immediate value on your tech teams. You can dramatically increase the productivity of your tech teams in just a few short months while opening life-changing opportunities and experiences for new software developers outside of traditional career paths, who have now honed and demonstrated the real-world skills that make them strong contributors.

How The Tandem Model Works

BUILD A SUSTAINABLE TECH TALENT PIPELINE

Through CTD's 100% free, highly selective Code School, we provide a sustainable approach to finding trained tech talent eager to work for you.

- **HIGHLY-SKILLED TALENT** We select 10% of motivated applicants for our rigorous Code School. Top students earn an apprenticeship with CTD Labs where they work on actual client projects. Our apprentices gain real-world experience before working with partner companies.
- **PARTNER TO MANAGE** We partner in tandem with you to employ, mentor and train apprentices *in your context* through CTD's Registered Apprenticeship program.

ADD IMMEDIATE VALUE ON YOUR TECH TEAMS

Our apprentices, guided by our senior developers, can enhance capacity on your tech teams and add value immediately.

- **SCOPE** We partner with you to define the scope of work that apprentices will do, either integrated into existing teams or as a cohort-based project team supported by CTD's senior developers.
- **DEPLOY** We deploy best fit apprentices based on the scope with the option for project oversight from CTD's senior development team.
- **DELIVER** Apprentices deliver shippable code to support your projects.

YOU HIRE

Upon completion of the program, you offer permanent positions to apprentices who meet your standards, retaining valuable knowledge and skills.

Partners who have already benefited from Tandem



Want to learn more?

- codethedream.org/tandem
- Get in touch: employerpartnerships@codethedream.org